**Initial IDP** (first year)

Date of completion:

Postdoc Name: Postdoc Email:

Mentor Name: Mentor Email:

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| **Gap** | **Type** | **Task to complete** | **Start (Year / Quarter)** | **Resource(s)** | **Timing for completion (Year/ Quarter)** |
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Date of 3-month review (month/year):

Review Schedule (quarterly, biannually):

Date of follow-up review:

LEGEND:

**Gap:** what do you need training in?

**Type:** Which skill, Research or Professional, does this gap address?

**Task to complete:** what will address deficiency?

**When to start:** what year/quarter will this task begin?

**Resource(s):** what resource(s) might effectively be used?

**Timing for completion:** when (i.e., what year/quarter) would you attempt to complete this task?

Postdoc signature:

Mentor signature: