

**UNIVERSITY OF ALABAMA AT BIRMINGHAM**  
**SCHOOL OF NURSING**  
**Position Description:**  
**Nursing Skills Lab Educator - RN (1.0**  
**FTE)**  
**UAB Employment Site #T228787**

**SUMMARY:**

The Nursing Skills Lab Educator role supports undergraduate/prelicensure student learning experiences focused on mastery of competencies for nursing practice. This role plans and implements instruction, coaching, and assessment of basic nursing skills. This role works with faculty and other lab personnel to implement planned activities designed to ensure nursing skills mastery and validation. Duties include setting up appropriate task trainers, supplies, and other equipment, skills course instruction, skills coaching, and simulation activities. This individual will also support the daily lab operations as needed. This is an onsite, non-remote position.

**RESPONSIBILITY TO:**

The Associate Dean for OTI and the Director of Simulation are jointly responsible for the hiring, supervision, and assignments of the Skills lab educators. The Skills Lab Educator will be under the direct supervision of the Director of Simulation who will provide direct oversight in performance of their roles and evaluate their performance.

**RESPONSIBILITIES:**

- Collaborates with other lab personnel to provide learning experiences in clinical skills and simulation to meet faculty and student educational needs.
- Works with faculty to plan and implement instruction for skills and simulation events, ensuring that all lab areas remain clean and organized.
- Works with faculty to implement instruction for skills lab courses.
- Coordinates the appropriate setup and efficient breakdown of lab courses, ensuring that all lab areas remain clean and organized ensuring tidiness of all lab areas.
- Supports implementation, prebriefing, and debriefing for simulation experiences.
- Participates in the management of supplies and equipment inventory.
- Ability to operate all mannequins, simulators, and task trainers.
- Coaches students to develop skill mastery, and validates student performance according to set guidelines.

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- Facilitates tours for recruiting faculty, prospective students, and high school students.
- Communicates equipment and supply needs in preparation for skills and simulation events for coordination of purchase or repair.
- Models professional standards of behavior, including collaboration, communication, excellence, and attendance.
- Professional nursing attire expected.
- Ethical conduct is a fundamental expectation for every UAB community member. All employees must abide by the standards of behavior outlined in the UAB Enterprise Code of Conduct. Upon hire, new employees are required to attest to the Code by completing the online training that is assigned to them. Behaviors inconsistent with the Code may result in appropriate consequences.
- Performs other related duties as directed to support the missions of the School of Nursing.

#### **KNOWLEDGE/SKILLS/ABILITIES:**

- Requires critical thinking skills, decisive judgment and the ability to work with minimal supervision.
- Superb organizational skills.
- Proficient computer skills.
- Excellent communication skills.
- Ability to manage multiple tasks and prioritize in a complex environment.
- Detail oriented.
- Self-motivated and works independently.
- Communicates professionally and effectively with staff, faculty, and students in a mature manner.
- Works in a collaborative manner and develops effective relationships with team members maintaining professional working relationships.

#### **QUALIFICATIONS:**

- Bachelor's degree in Nursing required.
- A minimum of one year of clinical work experience as a registered nurse required. Medical-Surgical experience strongly preferred.
- Prior teaching experience is preferred.
- Currently licensed or licensed by endorsement as a Registered Nurse (RN) by the Alabama Board of Nursing required.

#### **NOTE:**

- Evenings and weekends may be required.

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