

Promotion Milestones for Clinical Faculty Clinical Faculty Promotion Committee (CFPC)

The clinical faculty member advances the clinical service mission of the Department by:

- Providing general and pediatric sub-specialty services in a manner that is consistent with patient expectations for timeliness and ease of access.
- Enhancing the management and efficiency of the clinical services.
- Teaching/training medical students, residents and fellows, if circumstances permit

For promotion on the Clinical Faculty Track (CFT), individuals must provide the Clinical Faculty Promotion Committee written personal statements showing excellence in the following areas for the rank under consideration. Please see the CFT Guidelines for more information.

Key criteria for appointment and promotion to Assistant Professor

This rank requires that the individual:

- Meets expectations for professionalism
- Board certified or eligible in their respective specialty and subspecialty
- Contributes to clinical care, medical education, the medical profession, or the standing of the profession in the community in a substantial manner, exceeding the expectations for Instructor
- Two years in rank
- Promotion to Assistant Professor does not require a review by the CFPC

Key criteria for appointment and promotion to Associate Professor

- Meets expectations for professionalism
- Board certified or eligible in their respective specialty and subspecialty
- Excellence in clinical care
- Reputation outside Division
- Excellence in teaching, if applicable
- Administrative accomplishments when administration is a substantive part of the faculty member's role
- Scholarly contributions will also be considered, but are not required at this rank.
- Minimum of five years in rank

This rank is reserved for those who have made high quality contributions, including clinical program development and/or service, of a substantial nature to the mission of the division, department, and the school.

Key criteria for appointment and promotion to Professor

- Meets expectations for professionalism
- Board certified
- Excellence in clinical care

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- Reputation outside Division
- Excellence in teaching, if applicable
- Administrative accomplishments when administration is a substantive part of the faculty member's role
- Scholarly contributions will also be considered, but are not required at this rank.
- Minimum of five years in rank

This rank is reserved for those who have achieved local recognition as a leader in the discipline as evidenced by accomplishments in clinical care, clinical program development, teaching, service in national or international professional societies, or scholarly contributions.