

LEARNING & DEVELOPMENT NEWS

JULY 2025

It's July, and our Performance Evaluation season has officially started! Now is your opportunity to showcase your achievements, reflect on your performance, and set the stage for growth by writing your self-evaluation.

People-Centered Performance Management — Part 2

Writing Your Self-Evaluation

For staff, this means being specific and honest about your accomplishments, opportunities for improvement and interests in professional growth.

Staff Tips:

- **Be honest:** Acknowledge both strengths and areas for improvement.
- **Be specific:** Use concrete examples to illustrate your impact.
- **Highlight accomplishments:** Emphasize how your work contributed to team and organizational success.

Bonus Tools:

- [Staff Self-Reflection Guide](#)
- [Staff Checklist: Annual Performance Evaluations](#)

People-leader Tips:

- **Guide your team:** Offer tips and encouragement for writing meaningful self-evaluations.
- **Review and provide feedback:** Offer constructive input to help staff grow.
- **Set the stage for growth:** Use this as a springboard for future development conversations.

Bonus Tool:

- [Manager Checklist: Annual Performance Evaluations](#)

Coming Next Month: Giving and Receiving Feedback

To learn more, check out the following programs:

Performance Evaluation: Planning and Conversations for Managers*

Intended for Managers with at least 1 direct report

- July 15 | 1 to 2:30 p.m. | ZOOM
- July 29 | 9 to 11 a.m. | MT-419A
- August 12 | 1 to 3 p.m. | MT-419A
- August 28 | 10:30 to 12 p.m. | ZOOM
- September 9 | 1:30 to 3 p.m. | ZOOM

Performance Evaluation: Staff Making the Most of Your Review*

Intended for all Staff

- July 23 | 1:30 to 3:00 p.m. | ZOOM
- July 31 | 9 to 11 a.m. | MT-419A
- August 6 | 1:30 to 3 p.m. | ZOOM
- August 27 | 1 to 3 p.m. | MT-419A
- September 4 | 10 to 11:30 a.m. | ZOOM

Feedback for Impact

Intended for all Staff

- July 15 | 9:30 to 11 a.m. | ZOOM
- August 21 | 1 to 2:30 p.m. | ZOOM
- August 20 | 10 a.m. to 12 p.m. | MT-419A
- September 16 | 1 to 2:30 p.m. | ZOOM

For more tools, on-demand learning, and information on LinkedIn Learning's AI Role play feature, visit the Performance Management Performance Toolkit.

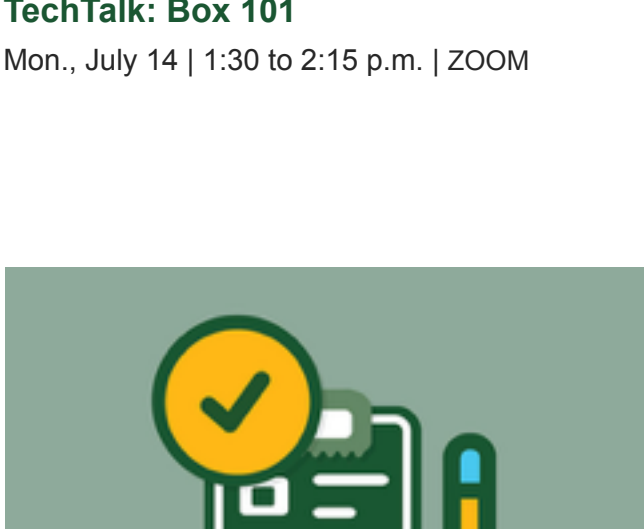
Performance Toolkit

July LearnDev Program Calendar



Learning from Leaders: Empowering Leadership with David Rogers

Thu., July 10 | 11 a.m. to 12 p.m. | ZOOM



TechTalk: Box 101

Mon., July 14 | 1:30 to 2:15 p.m. | ZOOM



Feedback for Impact

(formerly Making Feedback Work for You)

Tue., July 15 | 9:30 to 11 a.m. | ZOOM



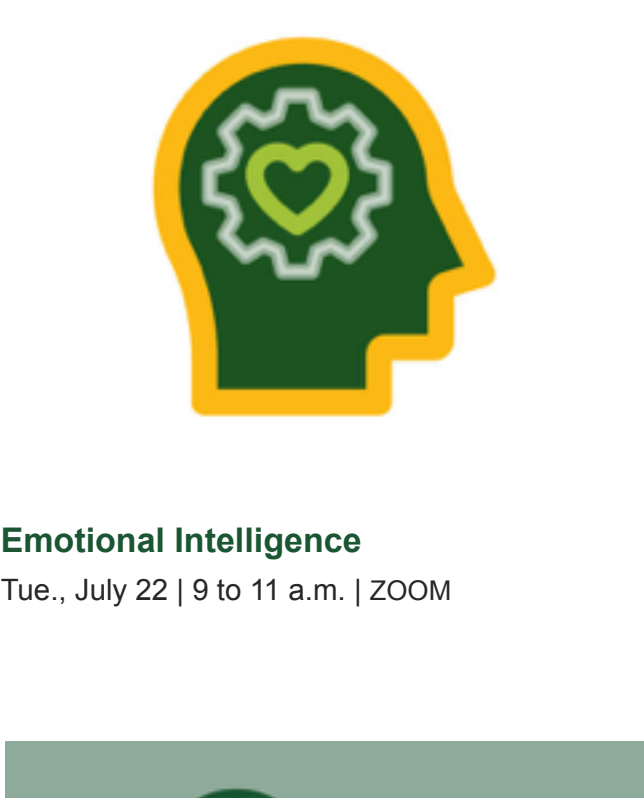
Planning and Conversations for Managers*

Tue., July 15 | 1 to 2:30 p.m. | ZOOM



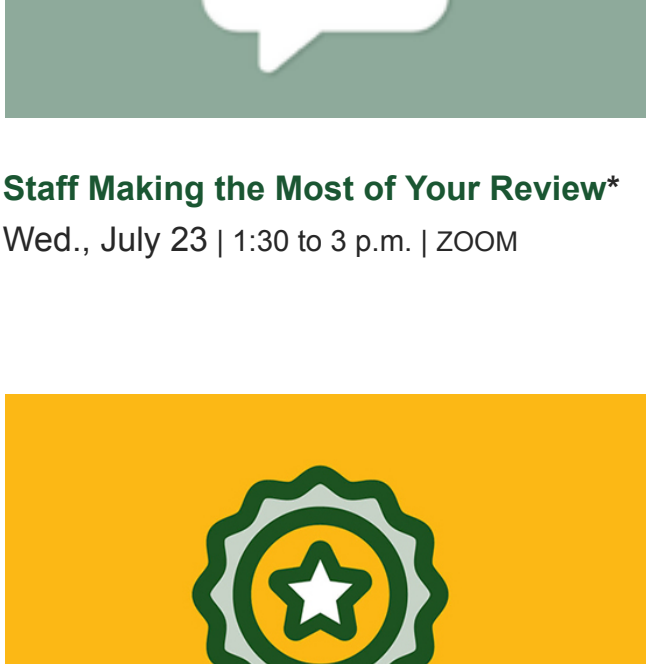
Accountability in Action

Wed., July 16 | 10:30 a.m. to 12:00 p.m. | ZOOM



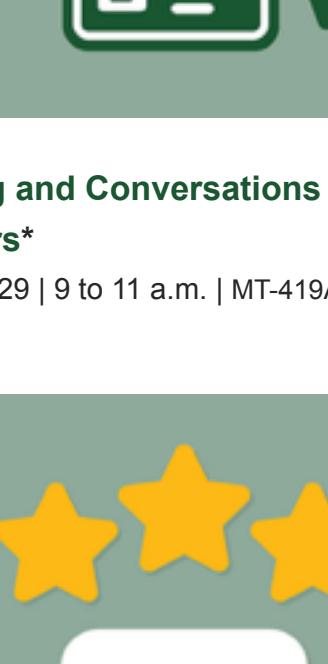
Imposter Syndrome

Thu., July 17 | 1:30 to 3:30 p.m. | MT-419A



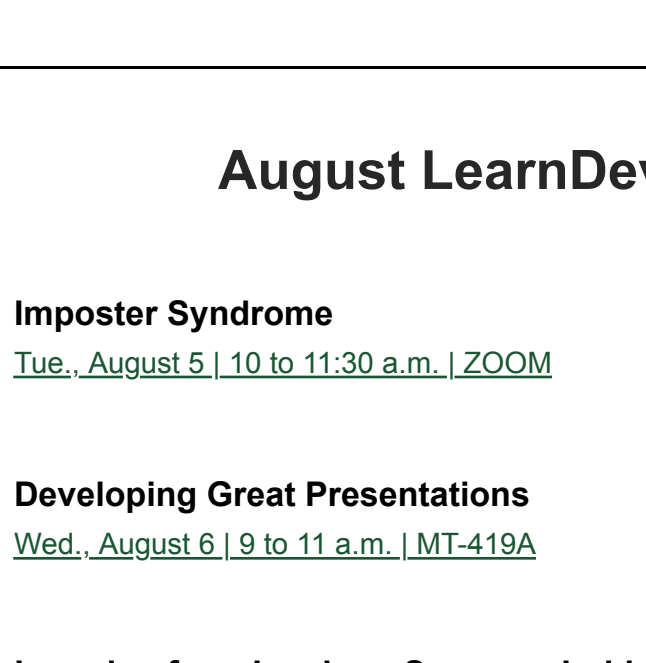
Staff Making the Most of Your Review*

Wed., July 23 | 1:30 to 3 p.m. | ZOOM



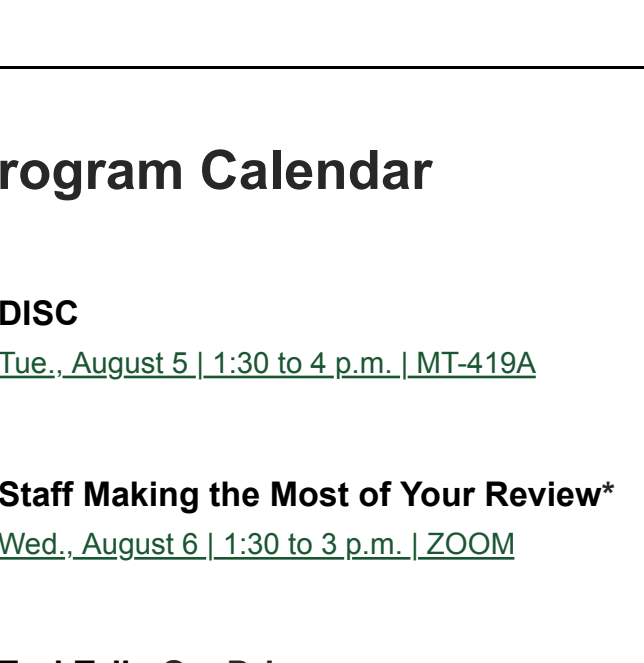
Planning and Conversations for Managers*

Tue., July 29 | 9 to 11 a.m. | MT-419A



Making Recognition a Routine

Wed., July 30 | 1 to 3 p.m. | MT-419A



Staff Making the Most of Your Review*

Thu., July 31 | 9 to 11 a.m. | MT-419A

August LearnDev Program Calendar

Imposter Syndrome

[Tue., August 5 | 10 to 11:30 a.m. | ZOOM](#)

DISC

[Tue., August 5 | 1:30 to 4 p.m. | MT-419A](#)

Developing Great Presentations

[Wed., August 6 | 9 to 11 a.m. | MT-419A](#)

Staff Making the Most of Your Review*

[Wed., August 6 | 1:30 to 3 p.m. | ZOOM](#)

Learning from Leaders: Suzanne Judd

[Thu., August 7 | 11 a.m. to 12 p.m. | ZOOM](#)

TechTalk: OneDrive

[Mon., August 11 | 11 to 11:45 a.m. | ZOOM](#)

Planning and Conversations for Managers*

[Tue., August 12 | 1 to 3 p.m. | MT-419A](#)

Feedback for Impact

(formerly Making Feedback Work for You)

[Wed., August 20 | 10 a.m. to 12 p.m. | MT-419A](#)

[Thu., August 21 | 1 to 2:30 p.m. | ZOOM](#)

LinkedIn Learning Chats: Advocating for Yourself at Work

[Thr., August 21 | 11 to 11:45 a.m. | ZOOM](#)

AMP: Delegate to Elevate

[Tue., August 26 | 1 to 2:30 p.m. | ZOOM](#)

AI @ Work: Creating Images with Adobe Firefly

[Wed., August 27 | 11 to 11:45 a.m. | ZOOM](#)

Staff Making the Most of Your Review*

[Wed., August 27 | 1 to 3 p.m. | MT-419A](#)

Planning and Conversations for Managers*

[Thu., Aug. 28 | 10:30 a.m. to 12:00 p.m. | ZOOM](#)

*The **Planning and Conversations for Managers** and the **Staff Making the Most of Your Review** content is designed specifically around the campus performance evaluation cycle. While Medicine employees are welcome to attend, please note that certain elements may not align directly with UAB Medicine's evaluation processes.

TAP INTO OUR AMAZING CONTENT ANYTIME!



ARCHIVE

MISSED A SESSION?

See on-demand content from previously recorded programs. Click the links below to access the [L&D Digital Recording Archives](#).

- [AI @ Work](#)
- [AMP Leadership Series](#)
- [Improving Your "Outlook"](#)
- [Journaling Club](#)
- [Learning from Leaders](#)
- [LinkedIn Learning Chats](#)
- [UAB Shared Values](#)
- [TechTalk](#)

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