



Approved Composite Fringe Benefit Rates FY 2019 - 2020

| Campus ¹ | Faculty Group AC | All Others (Monthly & Biweekly non-faculty and Residents) Groups BC, CC, and GC | Postdocs (21's) Group DC | P-T Temp/Irregular Group EC |
|---------------------|---------------------|--|-----------------------------|--------------------------------|
| Approved Rate | 28.2% | 32.8% | 20.9% | 9.3% |

| Hospital ¹ | All Others (Monthly and Biweekly non-faculty) Groups BH, CH, and GH | Residents, Postdocs, and Fellows Group DH | P-T Temp/Irregular Group EH |
|-----------------------|--|--|--------------------------------|
| Approved Rate | 32.8% | 16.3% | 13.4% |

| LLC ¹ | All Others (Monthly and Biweekly non-faculty) Groups B, C, and G | P-T Temp/Irregular Group E |
|-------------------|---|-------------------------------|
| Rate ² | 23.4% | 11.8% |

¹ Based upon employee primary assignment and bears no relationship to the Oracle account charged.

² LLC rates are not negotiated with CAS.