



## Composite Fringe Benefits - Benefit Table by Group

Campus CFB Group	Faculty Group AC	All Others (Monthly and Biweekly non- faculty) Groups BC, CC, and GC	Residents, Fellows, and Postdoctoral Group DC
FICA	Yes	Yes	Yes
TIAA/CREF	Yes	Yes	No
Health Insurance	Yes	Yes	Yes
Teacher's Retirement	Yes	Yes	No
Salary Continuation Insurance	Yes	Yes	Yes
Life Insurance & AD&D	Yes	Yes	Yes
On the Job Injury	Yes	Yes	Yes
State Unemployment Insurance	Yes	Yes	Yes
Educational Assistance	Yes	Yes	No
Employee Training	Yes	Yes	Yes
New Employee Orientation	Yes	Yes	No
Employee Assistance	Yes	Yes	Yes

\* All other rates are adjusted to reflect the different benefits for which the other groups are eligible



## Composite Fringe Benefits - Benefit Table by Group

Hospital CFB Group	All Others (Monthly and Biweekly non- faculty) Groups BH, CH, and GH	Residents, Fellows, and Postdoctoral  Group DH
FICA	Yes	Yes
TIAA/CREF	Yes	No
Health Insurance	Yes	Yes
Teacher's Retirement	Yes	No
Salary Continuation Insurance	Yes	Yes
Life Insurance & AD&D	Yes	Yes
On the Job Injury	Yes	Yes
State Unemployment Insurance	Yes	Yes
Educational Assistance	Yes	No
Employee Training	Yes	Yes
New Employee Orientation	Yes	No
Employee Assistance	Yes	Yes

\* All other rates are adjusted to reflect the different benefits for which the other groups are eligible