

Proposed Composite Fringe Benefit Rates FY 2025 - 2026

Campus¹	Faculty Group AC	All Others (Monthly & Biweekly non- faculty and Residents) Groups BC, CC, and GC	Postdocs (21's) Group DC	P-T Temp/Irregular Group EC
Proposed Rate	35.4%	39.9%	26.3%	10.1%

Hospital¹	All Others (Monthly and Biweekly non- faculty) Groups BH, CH, and GH	Residents, Postdocs, and Fellows Group DH	P-T Temp/Irregular Group EH
Proposed Rate	40.2%	22.9%	19.7%

LLC¹	All Others (Monthly and Biweekly non- faculty) Groups B, C, and G	P-T Temp/Irregular Group E
Rate ²	24.5%	8.6%

¹ Based upon employee primary assignment and bears no relationship to the Oracle account charged.

² LLC rates are not negotiated with CAS.