



Proposed Composite Fringe Benefit Rates FY 2024 - 2025

Campus ¹	Faculty Group AC	All Others (Monthly & Biweekly non-faculty and Residents) Groups BC, CC, and GC	Postdocs (21's) Group DC	P-T Temp/Irregular Group EC
Proposed Rate	31.6%	36.0%	25.6%	10.6%

Hospital ¹	All Others (Monthly and Biweekly non-faculty) Groups BH, CH, and GH	Residents, Postdocs, and Fellows Group DH	P-T Temp/Irregular Group EH
Proposed Rate	39.6%	19.2%	17.7%

LLC ¹	All Others (Monthly and Biweekly non-faculty) Groups B, C, and G	P-T Temp/Irregular Group E
Rate ²	23.0%	8.6%

¹ Based upon employee primary assignment and bears no relationship to the Oracle account charged.

² LLC rates are not negotiated with CAS.