DIONE MOULTRIE KING, PhD, MSW

3141 University Hall Birmingham, Alabama 35294 Office: 205.934.2542 Dking1@uab.edu

ACADEMIC APPOINTMENTS and AFFILIATIONS

Tenure Earning Appointments

2021- present Associate Professor, University of Alabama at Birmingham (UAB), Social Work 2017- 2021 Assistant Professor, University of Alabama at Birmingham (UAB), Social Work

Academic Affiliations

Associate Scientist, Center for the Study of Community Health, School of Public Health Associate Scientist, Minority Health & Health Disparities Research Center Associate Scientist, Center for AIDS Research, School of Medicine

2013-2017 Assistant Professor, University of West Florida (UWF), Social Work

EDUCATION

PhD University of Georgia (UGA), School of Social Work, Athens, Georgia <u>Dissertation Title:</u> The role of adolescent risk factors in the development of a predictive model for female perpetration of teenage dating violence.

MSW University of Georgia (UGA), School of Social Work, Athens, Georgia

BA Spelman College, Major: Sociology, Atlanta, Georgia

PROFESSIONAL TRAINING

- Center for Health Equity Research (CHER) Institute, California State University, Long Beach (2020)
- Quality Matters (QM) Master Reviewer Certification (2020)
- University of Michigan, School of Social Work, Mixed Methods Research Certificate (2019)
- UAB Health Disparities Research Education Certificate (2019)
- University of Denver, Butler Institute for Families Fellowship (2018)

COMPETITIVE AWARDS and HONORS

- UWF Provost Award, Faculty Excellence in Teaching (2017)
- Mary F. Rogers Feminist Research Award, UWF College of Arts, Social Sciences & Humanities (2017)
- Robert Wood Johnson Foundation-New Connections, network member (2016-2018)
- UWF Quality Enhancement Plan (QEP) Faculty Fellow (2015-2017)
- National Association of Social Workers-Northwest Florida, *Educator of the Year (2015)*
- UWF College of Education and Professional Studies (CEPS) Faculty Fellow (2014-2016)

- QM Online Course Design, Seal of Excellence (2014)
- Verizon Wireless/Hopeline Foundation Fellowship; Doctoral funding (2011-2012)
- Council on Social Work Education (CSWE), Substance Abuse and Mental Health Service Administration (SAMHSA) Minority Fellowship; Doctoral funding (2010-2012)
- Marian Wright Edelman Scholarship, Spelman College, Atlanta, GA (2000-2001)
- Charles Merrill Scholarship, Operation Crossroads Africa; Mbale, Uganda (2000)
- Eli Lily Scholar, Spelman College, Atlanta, GA (1998-2001)
- United States Congressional Intern, Alabama's 7th Congressional District (1998)

<u>PUBLICATIONS</u> *student co-author

Refereed/Peer Reviewed

- **King, D. M**., Orihuela, C. A., *Martino, M. & Mrug, S. (2021). Does adolescent free time matter? Exploring the association between adolescent leisure activities and dating violence perpetration. *Urban Social Work*, *5*(1).
- **King, D. M**., Orihuela, C. A., Mrug, S. & Hatcher, S. S. (2021). Sexual risk behaviors, perceived future life chances, and leisure activities among Black youth in one urban city. *Urban Social Work*.
- Hitchcock, L.I., McKenzie, C.T., Shipman, S., Varley, A., Pollio, W., Peterson, D.T., King, D. M. & White, M.L. (2021) Interprofessional Simulation for Understanding Poverty. *Clinical Simulation in Nursing*, 52(1), 9-16.
- Hitchcock, L.I, King, D. M., Johnson, K., Cohen, H. & McPherson, T. (2019). Learning Outcomes for Adolescent SBIRT Simulation Training in Social Work and Nursing Education. *Journal of Social Work Practice in Addictions*, 19(1-2), 47-56. doi:10.1080/1533256x.2019.1591781
- King, D. M., Donley, T., Mbizo, J., *Higgins, M., *Langaigne, A., Middleton, E. J. & Stokes-Williams, C. (2019). The use of a community-based preconception peer health educator training intervention to improve preconception health knowledge. *Journal of Racial and Ethnic Health Disparities*, 6(4), 686-700. doi: 10.1007/s40615-019-00567-y
- Lewis, M. L. & King, D. M. (2019). Teaching self-care: The utilization of self-care in social work practicum to prevent compassion fatigue, burnout and vicarious trauma. Journal of Human Behavior in the Social Environment, Special Issue: Self-Care Practices & Vicarious Trauma, 29(1), 96-106. doi: 10.1080/10911359.2018.1482482
- Donley, T., King, D. M., Nhlanganiso, N., Okafor, A. & Mbizo, J. (2018). Socioeconomic status, family functioning and delayed care among children with special needs. *Social Work in Public Health*, 33(6), 361-381. doi://10.1080/19371918.2018.1504703

- Lewis, M. L., Rappe, P. T. & **King, D. M.** (2018). Development and promotion of student advocacy skills within a human trafficking course. *International Journal of Social Development Issues*, 40(2), 24-35.
- Hatcher, S., **King, D. M.**, Nordberg, A., Bryant, D. & Woolen, C. C. (2018). Suicidality and other health risk behaviors among female youth in juvenile detention. *Social Work in Public Health*, *33*(2), 114-124. doi://10.1080/19371918.2017.1415179
- Everson, R. B., Figley, C. R., Darling, C. A., Herzog, J. & King, D. M. (2017). Quality of life among U.S. Army spouses during the Iraq War. *Journal of Family Social Work*, 20(2), 124-143. doi://10.1080/10522158.2017.1279578
- Hatcher, S. S., King, D. M., Evans, S. Z. & Summer, L. M. (2017). An assessment of sexual health risk behaviors among female youth in juvenile detention. *Child & Youth Services Review*, 38(4), 302-317. doi://10.1080/0145935X.2017.1412824
- Hatcher, S. S. King, D. M., Barnett, T.M. & Burley, J.T. (2017). Mental Health for Youth and Adults: Applying an African Centered Approach. *Journal of Human Behavior and the Social Environment*, 27(1-2), 61-72. doi://10.1080/10911359.2016.1259930
- King, D. M., & Hatcher, S. S. & Bride, B. E. (2017). Adolescent predictors of dating violence perpetration. *Vulnerable Children and Youth Studies*, 12(1), 17-32. doi://10.1080/17450128.2016.1243820
- Goulette, N., Evans, S. & King, D. M. (2016). Exploring the behavior of juveniles and young adults raised by custodial grandmothers. *Children and Youth Services Review*. 70(1), 349-356. doi://10.1016/j.childyouth.2016.10.004
- ^{*}Jagoe, S. & **King, D. M.** (2016). The effect of gender norms of collegian athletes on dating violence: A literature comparison to Greek culture. *Feminist Spaces Journal*, 2(2) 91-95.
- King, D. M., Hatcher, S. S. & Bride, B. (2015). An exploration of risk factors associated with dating violence: Examining the predictability of adolescent female dating violence perpetration. *Journal of Human Behavior in the Social Environment*, 25(8), 907-922. doi://10.1080/10911359.2015.1040907
- King, D. M., Hatcher, S. S., Blakey, J. M. & Mbizo, J. (2015). Health-risk behaviors and dating violence victimization: An examination of the associated risk behaviors among detained female youth. *Social Work in Public Health*, 30(7), 559-566. doi://10.1080/19371918.2015.1073649
- Hatcher, S. S., Bride, B. E., Oh, H., King, D. M. & Catrett, J. F. (2011). An assessment of secondary traumatic stress in juvenile justice education workers. *Journal of Correctional Health Care*, 17(3), 208-217. doi: 10.1177/1078345811401509

Under review

- **King, D. M.**, Rouland, R. S., Howell, T. H., Dyson, Y. D., Simmons, L. D., Brown, T., Bencomo, B. & Becker, B. (2021). Microaggressions, students of color, and social work education: A systematic review of literature. *Journal of Social Work Education*
- Dorsey, M., King, D. M., Howell, T. H., & Dyson, Y.D. (revise and resubmit). Culturally responsive sexual health intervention for Black adolescent females: A systematic review of the literature. *Children and Youth Services Review*
- Donley, T., **King, D. M**., Okafor, A., Mbizo, J., Ravenell, J. & Mittelman, M. (2021). Delays in care for adults with disabilities before and after the ACA. *American Journal of Preventive Medicine*
- King, D. M., Dyson, Y. D., Chan, K. & Fisher, C. (2021). Perceptions of team-based learning as a teaching tool for MSW research. *Journal of Social Work Education*

In progress

- Dyson, Y. D., **King, D. M.**, Howell, T. H. & Dorsey, M. "It ruins the mood": Preferences for condom-less sex among Black college students.
- Plummer, S. B., **King, D. M**., Finley, P. A., & Nunley, E. M. The introduction of fidget widgets in the classroom: Promoting affective self-regulation to promote metacognitive skills.

TECHNICAL REPORTS and MANUALS

Jordan, E., Mbizo, J. & **King, D. M.** (2014). AIM Peer Educator Training Manual. Unpublished manual prepared for the Department of Florida—Escambia Health and the University of West Florida AIM Escambia training program.

PRESENTATIONS *student co-author

Refereed/Peer Reviewed

- Howell, T. H., Dyson, Y. D., King, D. M. & Dorsey, M. (2021). Changing sexual and reproductive health narratives of Black adolescents and young adults [Roundtable session]. Society for Social Work Research (SSWR) Annual Conference, Virtual. https://sswr.confex.com/sswr/2021/webprogram/meeting.html#2021-01-22
- King, D. M., Dorsey, M., Howell, T. H. & Dyson, Y. D. (November 2020). Shifting sexual and reproductive health narratives of Black adolescents and young adults [Panel presentation]. Council on Social Work Education (CSWE) Annual Program Meeting, Denver, CO
- Tetloff, M., **King, D. M**. & Hitchcock, L. (2020). *Against all odds: Social justice in the deep south* [Workshop presentation]. Baccalaureate Program Directors (BPD) Annual Conference, Birmingham, AL (Cancelled due to Covid-19).

- ^{*}Langaigne, A. & **King, D. M.** (2020). Spirituality as a source of resiliency for female juvenile offenders exhibiting sexual risk behaviors [Poster presentation]. ResilienceCon, Nashville, TN (Cancelled due to Covid-19).
- King, D. M. & Chan, K. (2019). *Team-based learning: Unpacking its efficacy in social work* [Panel presentation]. CSWE Annual Program Meeting, Denver, CO
- **King, D. M.,** Orihuela, C. A. & Mrug, S. (2019). *Dating violence, future life aspirations, and leisure activities of urban Black youth* [E-poster presentation]. SSWR Annual Conference, San Francisco, CA
- *Hensley, B., Okafor, A., Nyathi, N., King, D. M., Hughes, G. & Mbizo, J. (2018). Sexual gender-based violence and pregnancy termination among Zimbabwean women. Paper presentation at the American Public Health Association (APHA) Annual Meeting, San Diego, CA
- **King, D. M.**, Orihuela, C. A. & Mrug, S. (2018). *Exploring sexual health-risk behaviors, life aspirations, and leisure activities among Black youth* [E-poster presentation]. CSWE Annual Program Meeting, Orlando, FL
- **King, D. M**., Donley, T., Mbizo, J. & Middleton, E. J. (2018). *Preconception health literacy and infant mortality disparities: Improving minority health knowledge through a community-based approach*. Oral presentation session at the UAB Minority Health Disparities Symposium, Birmingham, AL
- Moak, S., Hitchcock, L., King, D. M. & Earwood, M. (2018). Learning about re-entry from prison in an interprofessional simulation [E-poster presentation]. CSWE Annual Program Meeting, Orlando, FL
- Donley, T., King, D. M., Okafor, A. & Mbizo, J. (2017). Prevalence and parental impact of behavioral problems in children with special healthcare needs. Poster session presented at the annual meeting of the Annual Research Meeting for Academy Health, New Orleans, LA
- *Hensley, B., **King, D. M.**, Mbizo, J. & Donley, T. (2017). *Health promotion in the technological age: Using preconception health education to address determinants and awareness of infant mortality disparities* [Poster session]. APHA Annual Meeting, Atlanta, GA
- ^{*}Johnson, K. Z. & **King, D. M.** (2016). *Examining adverse childhood experiences and student perceptions of domestic violence* [Oral presentation]. CSWE Annual Program Meeting, Atlanta, GA

- **King, D. M.** & Lewis, M. (2016). Using Educational Technology to Enhance High-Impact Practices and Reflective Learning [Oral presentation]. CSWE Annual Program Meeting, Atlanta, GA
- *Johnson, K. Z., **King, D. M.,** Jordan, E. & Mbizo, J. (2015). Using an interdisciplinary approach to increase preconception health knowledge among high-risk populations [Interactive poster session]. CSWE Annual Program Meeting, Denver, CO
- ^{*}Johnson, K. Z. & **King, D. M.** (2015). *Exploring university student perceptions of domestic violence perpetrators*. Oral presentation at the Alabama/Mississippi Social Work Education Conference, Hattiesburg, MS
- **King, D. M.**, *Grier, A., Jordan, E., Okafor, A. & Mbizo, J., (2015). *Prevalence and determinants of behavioral problems in children with special healthcare needs* [Oral presentation]. APHA Annual Meeting, Chicago, IL
- Okafor, A., Mbizo, J., **King, D. M**., & Jordan, E. (2015). *Unmet dental care needs of children with special health care needs*[Oral presentation]. APHA Annual Meeting, Chicago, IL
- Hatcher, S. S. & **King, D. M.** (2013). *Sexual health risk behaviors among adolescent females in juvenile detention* [Poster presentation]. SSWR Annual Conference, San Diego, CA
- **King, D. M**., Hatcher, S. S. & Bride, B. E. (2013). *A longitudinal examination of adolescent female dating violence perpetration* [Poster presentation]. CSWE Annual Program Meeting, Dallas, TX
- King, D. M. & Hatcher, S. S. (2013). The associated risk factors for female perpetration of dating violence among the National Longitudinal Study of Adolescent Health respondents. Paper presentation at the International Conference on Social Sciences, Honolulu, HI
- Oh, H., Hatcher, S. S., **King, D. M.** & Bride, B. E. (2012). *Suicidality and health risk behaviors among youth in juvenile detention* [Poster presentation]. SSWR Annual Conference, Washington, DC
- **King, D. M.** & Hatcher, S. (2011). *The role of health promotion education on risky behaviors among incarcerated adolescents* [Poster presentation]. CSWE Annual Program Meeting, Atlanta, GA
- **King, D. M.,** & Hatcher, S. (2011). *Making community resources work: Soliciting image enhancement services for homeless clients.* Oral presentation at Annual Conference, National Association of Black Social Workers (NABSW), New Orleans, LA

Invited

King, D. M. (2021). *Cultural Humility, Social Justice and Social Work Practice*. CSWE MFP-Masters Training, Panelist. Virtual

- King, D. M. (2021). Adverse Childhood Experiences: The Harm of Trauma & the Healing of Hope. One Place Metro Alabama Family Justice Center, Panelist. Virtual
- Drechsler, K., Howell, T. H., Kim, S., **King, D.M**., Lopez-Humphreys, M., Singh, M. I. & Torres, M. (2019). *Strategies for emphasizing diversity and inclusion in and throughout the MSW curriculum* [CONNECT Session]. CSWE Annual Program Meeting, Denver, CO
- *Cumbie, V., & *Sutton, T. & **King, D. M.** (2017). *Perceptions of dating and sexual violence bystander behaviors among college students*. Faculty mentored-student research projects. UWF Student Scholar Symposium, Pensacola, FL
- King, D. M. (2016). Adverse Childhood Experiences (ACEs) and achievement. Race & Reconciliation Community Series, Pensacola, FL
- ^{*}Jagoe, S. & **King, D. M.** (2016). *Dating Violence in College Athletics: A comparison to Greek culture on campus*. UWF Student Scholar Symposium, Pensacola, FL
- *Johnson, K. Z. & King, D. M. (2016). Adverse Childhood Experiences (ACEs) and student perceptions of domestic violence perpetrators. UWF Student Scholar Symposium, Pensacola, FL <u>Awarded:</u> Graduate Student (1st Place) & Best Department Graduate Student (1st Place)
- King, D. M. (2015). *Dating Violence Warning Signs, Intervention and Prevention Awareness*. UWF Collegiate 100 Masquerade Ball- Keynote Speaker.
- King, D. M. (2015). True Life: This is College UWF Faculty Forum, Panelist.
- King, D. M. (2014). Lean In: Women, Work and the Will to Lead. UWF, Panelist.
- King, D. M. (2013). *Dating Violence & Technology*. Professional Issues Seminar, UWF Counseling and Psychological Services.
- **King, D. M.** & Hatcher, S. (2011). *The role of health promotion in delinquent female youth: An investigation of risky sexual and substance use behaviors*. Substance Abuse and Mental Health Service Administration (SAMHSA) Minority Fellowship Conference poster presentation, Rockville, MD
- **King, D.** (2010). *The Effect of Breast Cancer and Religious Coping Among African American Women.* Panelist, Center of Excellence for the Elimination of Disparities in Health, Atlanta, GA
- **King, D.** (2009). *Building the Black Family through the Bridge of Student Leadership*. Panelist, National Association of Black Social Workers Annual Conference, Louisville, KY

GRANT SUPPORT or GRANTS & FUNDING

Funded	
2020-2021	National Institute of Allergy and Infectious Diseases, NIH Rapid Acceleration of Diagnostics Underserved Populations (RADx-UP). Project Title: UAB Center for AIDS Research (CFAR)- A Dynamic COVID-19 Community-Engaged Testing Strategy in Alabama (COVID COMET AL; PI: Michael S. Saag; Project PI: Michael Mugavero; Human Subjects Unit Director/Investigator- Faith Fletcher). Role: <i>Investigator/Human Subjects Unit</i> . Amount: \$3,323,570
2020	Multicultural Curriculum Grants, UAB College of Arts & Sciences. Project Title: The health and well-being of Black Americans: A Social Work approach. <i>Role:</i> <i>Principal Investigator</i> . Amount: \$2500
2020	Faculty Development Grant Program, UAB. Project title: Exploring community context of sexual health behaviors through Photovoice. <i>Role: Principal Investigator</i> (Co-investigators: Faith Fletcher, PhD, & Stacy Moak, PhD). Amount: \$10,000
2019	MERCK Foundation HIV Care Connect/Medical Advocacy and Outreach, Montgomery, AL. Project title: The CARE (Creating Access, Retention, and Engagement) Model. <i>Role: Principal Investigator/Research consultant &</i> <i>evaluator</i> . Amount: \$105,000
2018	Screening, Brief Intervention, Referral to Treatment, Conrad Hilton Foundation, Simulation licenses for UAB students. <i>Role: Principal Investigator</i> . Amount: in-kind contribution
2018	UAB, Center for Teaching and Learning, Affordable Instructional Materials grant. <i>Role: Principal Investigator</i> . Amount: \$1,000
2016	March of Dimes-Florida Chapter, Community Grant. Project title: The cost of prematurity: A preconception health community-based training. <i>Role: Principal Investigator</i> . Amount: \$3,000
2016	Edthena Software Implementation Grant <i>Role: Principal Investigator</i> . Amount: in-kind contribution
2015-2017	UWF, Quality Enhancement Plan (QEP) Faculty Fellow <i>Role: Principal Investigator</i> . Amount: \$10,000
2014-2016	UWF, College of Education and Professional Studies Faculty Fellow <i>Role: Principal Investigator</i> . Amount: \$10,000
2014-2016	Florida Department of Health, Project title: AIM Escambia (Attack Infant Mortality): Preconception Health Community Training & Survey (P.I. Erica Jordan, PhD). <i>Role: Co-investigator</i> . Amount: \$391,949

In progress

2021 Institute of Education Sciences (IES), Department of Education. Project title: Efficacy of Aban Aya - A culturally tailored prevention program for African American students (Co-P.I. Sylvie Mrug, PhD). *Role: Co-P.I.* Amount: \$3,799,933

Unfunded

- 2019 National Institute of Drug Abuse (NIDA), NIH Exploratory/Developmental Grant (R21). Project title: Developing a novel linkage and engagement intervention to care for HBCU students with drug, alcohol, and mental disorders (P.I. David Pollio, PhD). *Role: Co-investigator*. Amount: \$54,691
- 2018 UAB Center for the Study of Community Health. Project title: Our future...Our voice: Using Photovoice to explore youth perspectives. *Role: Principal Investigator*. Amount: \$29,987
- 2018 National Institute of Health Loan Repayment Programs (LRPs). Project title: An examination of behavioral and sexual health risk behaviors among African American female youth. *Role: Principal Investigator*.
- 2017 National Institute of Health Loan Repayment Programs (LRPs). Project title: Community health, social support, and adolescent sexual health risk behaviors. *Role: Principal Investigator*.

PROFESSIONAL EXPERIENCE

2010-2012	University of Georgia (UGA) School of Social Work, Teaching Assistant
2010-2011	Morehouse School of Medicine, Graduate Research Assistant
2010	Imani Group, LLC, Project Coordinator
2009-2012	University of Georgia (UGA) School of Social Work, Research Assistant
2008-2011	Partnership Against Domestic Violence, Children's Advocate & Shelter Advocate
2008-2009	Achor Center, Inc, Senior Case Manager
2007-2008	Social Empowerment Center, MSW Therapist Intern
2006	Girls and Boys Town of Georgia, MSW Therapist Intern
2004-2008	State Farm, Licensed Insurance and Financial Sales Agent
2002-2004	Scotlandville Middle School/Teach for America, Math & English Teacher

SERVICE EXPERIENCE

Professional Service

<u>National Service</u>

2018-present CSWE Council of Racial, Ethnic, and Cultural Diversity, Councilor (2018-2020), Co-chair (2020-2021), Chair (2021-2022)

2018-2019 Princeton CHOOSE, Editorial Team

2015-present CSWE Minority Fellow Program-Youth (MFP-Y), Advisory Committee (term ends 2021)

<u>Reviewer Service</u>

- Urban Social Work reviewer (2020-present)
- Society for Research on Adolescence abstract reviewer (2019-present)
- American Journal of Preventive Medicine (2019-present)
- Journal of Social Work Education (2019-22, 3-year term)
- AIDS & Behavior (2019-present)
- Society for Social Work Research abstract reviewer (2019-present)
- Journal of Human Trafficking (2016-present)
- Sage Books and Journal (2016-present)
- Lyceum Books (2014-2015)
- Violence and Victims (2014-present)
- Social Work in Public Health (2013-present)
- QM certified course reviewer (2014-present)
- CSWE abstract reviewer (2013-present)
- APHA abstract reviewer (2015-present)

University Service

<u>UAB</u>

- UAB Social Work, search committee, member (2020-2021)
- UAB Social Work Handbook committee, member (2020)
- UAB MSW committee, member (2019-present)
- UAB Poverty simulation, mayor/facilitator (2018-present)
- UAB Interprofessional simulation volunteer (2018-present)
- UAB Social Work, faculty search committee, member (2018)

<u>UWF</u>

- UWF Institutional Review Board, member (2016-2017)
- UWF Student Social Work Organization, advisor (2016-2017)
- UWF Sports Management search committee, member (2016)
- UWF March of Dimes Collegiate Council, advisor (2015-2017)
- UWF College Faculty Council, Chair (2015-2017)
- UWF Bylaws committee, Chair (2014-2016)
- UWF Provost Research and Scholarly Activities Task Force, member (2014-2015)
- UWF Dean's Advisory Task Force, member (2014-2015)
- UWF Criminal Justice faculty search committee, member (2014, 2015)
- UWF Common Ground Diversity Inclusion Services and Programs, member (2013-2017)
- UWF Curriculum and Admissions committees, member (2013-2016)

Community Service

- Anytown Alabama Advisory Committee, member (2020-present)
- Breakthrough Birmingham, guest speaker (2020)

- Jefferson County Committee for Economic Opportunity (JCCEO), Board member (2019present)
- National Coalition of 100 Black Women, Central Alabama chapter, member (2019present); Health and Wellness co-chair & Corresponding Secretary (2020-present)
- Eden's Garden, Board of Directors, Secretary (2019- present)
- National Alumnae Association of Spelman College Birmingham chapter, President (2018-present)
- Legacy Prep Charter School, community partner (2018-present)
- Girl Scouts of Central Alabama, volunteer (2017-present)
- Escambia County School System, mentor (2016-2017)
- Pensacola Habitat for Humanity, Board member & committee chair (2014-2017)
- Santa Rosa Bridges Out of Poverty, Board member (2016-2017)

PROFESSIONAL MEMBERSHIPS and AFFILIATIONS

- National Association of Social Workers (NASW)
- Council on Social Work Education (CSWE)
- Society for Social Work Research (SSWR)
- American Public Health Association (APHA)
- Society of Adolescent Health and Medicine (SAHM)
- Society for Research on Adolescence (SRA)
- Sisters of the Academy (SOTA)