**Call for Applications for paid undergraduate internship**

**Birmingham Immersive Community Empowerment Program (BICEP)**

Are you passionate about human rights, social justice, and interested in working in organizations working in this space? Are you interested in developing new professional skills, connections, and networks? This internship is for you! The [UAB Institute for Human Rights](http://www.uab.edu/cas/humanrights/) (IHR) is looking for eight interns who would like to be part of the inaugural BICEP cohort.

**Description**

The [Birmingham Immersive Community Empowerment Program (BICEP)](https://www.uab.edu/cas/humanrights/education/bicep), is a collaboration between IHR, the [David Mathews Center for Civic Life](https://www.mathewscenter.org/) (DMC), and eight community organizations:

* [Lakeshore Foundation](https://www.lakeshore.org/)
* [Offender Alumni Association](https://www.offenderalumniassociation.org/) (OAA)
* [American Civil Liberties Union](https://www.aclualabama.org/en) (ACLU) of Alabama Women’s Rights Program
* [Alabama Interfaith Refugee Partnership](https://www.alirp.org/) (ALIRP)
* [Alabama Holocaust Education Center](https://ahecinfo.org/) (AHEC)
* [Birmingham Civil Rights Institute](https://www.bcri.org/) (BCRI)
* [Invisible Histories](https://invisiblehistory.org/)
* [Greater-Birmingham Alliance to Stop Pollution](https://gaspgroup.org/) (GASP)

It offers UAB undergraduate students the opportunity to engage in immersive civic learning and capacity-building endeavors for underrepresented and underserved communities in Alabama by engaging in **a two semester, paid internship** in one of these organizations. In addition to working at these community organizations, students will enroll in *HRT 485: Professional Internship in Human Rights* to gain new skills, to reflect, and to network with other students interested in human rights topics and work in the non-profit sector. The internship is **open to** **ALL undergraduate students** at UAB.

Students have the opportunity to work with one of the organizations mentioned above. They will participate in the following activities (selection):

* Learn about the community their organization serves, including social, environmental, and physical barriers they might face
* Learn about human rights of these communities
* Facilitate conversations and public program
* Learn about the legislative process and advocacy
* Organize community listening sessions
* Collect and analyze data, stories, and other primary sources
* Engage with communities and people with lived experiences

What You Will Learn:

* Professional skills like grant writing, stakeholder engagement, and networking
* Organize events, conferences, and meetings
* Learn about structural and systemic issues facing underrepresented populations
* New scientific methods and research
* Ways to engage with communities
* Learn about public policy processes and how to bring about social change

What We Require:

* Ability to dedicate 5-8 hours per week to your assigned community-based organization
* Enroll in *HRT 485: Professional Internship in Human Rights* in the spring semester 2025
* Interest and passion for human rights and related topics
* UAB undergraduate student, major and year of study open
* Strong writing and communication skills
* Willing to attend IHR and David Mathews Center events and meetings and become part of the IHR community
* Interest in nonprofit management and community development
* Willingness to present your work at the Undergraduate Expo and in a BICEP symposium in the spring
* Ability to perform duties as requested by the community organization (including transportation if required)

What we offer:

1. The position begins in September.
2. You will receive a stipend of $1,500 for your efforts. The stipend will be distributed in portions of $500 at the beginning, middle, and successful completion of the program.
3. You will also write a mini-grant proposal on behalf of your organization for an additional $500.
4. Mentorship throughout the internship.
5. Work in a diverse and enthusiastic team.
6. Primary access to speakers, visitors, and human rights experts.
7. Hands on experience non-profit management, community engagement, and professional skills

To apply:

Please send your resume, unofficial transcript, writing sample (could be a paper you wrote for a class), and statement of interest (1-2 double spaced pages, detailing your interest in BICEP and the organization(s) you would like to work with) to ihr@uab.edu by **Monday, April 7, 2025**. Please use “BICEP internship” as the subject line of your email.